

EMPLOYEE HEALTH AND SAFETY POLICY

Teradyne is committed to the Health and Safety of our employees throughout the world. We will comply with all applicable regulatory Health and Safety requirements wherever we operate. Regular review and monitoring of regulations occur to ensure we are complying with applicable laws and regulations at the local, State/Province and Country Levels. Management leads the effort behind this important Teradyne value, and all employees are responsible for both their safety and the safety of those around them.

We have established a mature, documented Environmental and Safety Management System (ESMS). Our ESMS allows us to deploy policies and procedures to ensure that Health and Safety are priorities for all employees, in a consistent manner.

Health and Safety Compliance

A key element of our system is “verifying” compliance. We conduct internal audits of our facilities to ensure the Health and Safety of our employees and compliance to applicable regulations. Audit frequency is based on risk.

Health and Safety Training

Teradyne is committed in ensuring workers are provided with the knowledge to perform their jobs safely.

We provide:

- Consistent training programs worldwide
- Quality in content and delivery
- Innovative and efficient delivery methods and options

All employees receive basic Health and Safety Awareness Training. More in-depth training is provided based on job function. Teradyne also requires Contractor Safety Training prior to doing work at any Teradyne site.

Health and Safety Benefits

Teradyne monitors and tracks common safety metrics such as accidents and injuries. We are committed to a workplace that is free from incidents and accidents. We want a workplace that works for our employees. As employees spend more and more time at work, it is increasingly important to provide them with workplaces that are both flexible and adjustable. This includes looking at ergonomics issues in the workplace, educating employees to self-identify risks and ensuring they have the work environment they need to do their jobs effectively. Prevention and awareness is key to achieving a healthy and injury free workplace.

We actively promote a healthy lifestyle and encourage employees to proactively manage their personal health. We offer benefits programs, including paid time off, health enrichment programs, and employee assistance programs, to assist employees in maintaining their personal health.



