

Responsible Business Alliance (RBA) Code of Conduct Compliance Statement

Teradyne, Inc. is committed to complying with the Responsible Business Alliance® (RBA) Code of Conduct, and requires its suppliers to do the same.

The RBA Code of Conduct establishes global standards and a management system to ensure working conditions in the electronics supply chain are safe, workers are treated with respect and dignity, and business operations are environmentally responsible and conducted ethically. The RBA Code further includes the principles of freely-chosen employment, anti-child labor laws, freedom of association, reasonable working hours, fair wages and benefits, and a workplace free of discrimination.

We are committed to meeting all of these expectations, standards, and continuous improvement because it is the right thing to do and consistent with Teradyne's commitment to conduct all our business with uncompromising integrity and professionalism. More details are contained in Teradyne's Code of Conduct.

To learn more about the Responsible Business Alliance Code of Conduct, visit responsiblebusiness.org/media/docs/RBACodeofConduct6.0_English.

Charles Gray

Vice President and General Counsel