Teradyne, Inc. Coronavirus (2019-nCoV) Policy Update
(Including all subsidiaries)

March 2, 2020 - Update

To: All Employees, Customers, Suppliers, Visitors and Contractors

Global

General

In light of the global spread of the 2019-nCoV (now referred to as COVID 19), Teradyne is providing this updated
notice to outline the policy implemented to prevent the spread of the virus. Teradyne continuously monitors
政府 and health organization recommendations to ensure that we follow all government requirements
needed to protect our employees and business interests. As the situation continues to develop, we will update these
precautionary measures as necessary. All employees are encouraged to review the awareness training about COVID
19. This training (for employees) is available through the community.

Travel

The corporate policy for COVID 19 is following the highest level of alert of either the US Center for Disease Control or
US State Department and discretion on Teradyne’s part based on other information we have received.

Please use the following guidelines before travelling to or from a country. If you are asked to travel and do not feel
comfortable doing so, please talk to your manager and Human Resources to find alternate ways to perform the
work.

<table>
<thead>
<tr>
<th>State Dept risk level</th>
<th>CDC risk level</th>
<th>Country/Region (as of Mar 2)</th>
<th>Flying to/From</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>3</td>
<td>Mainland China</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
<td>South Korea</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
<td>Iran</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>Italy</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Hong Kong</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return - Teradyne's discretion</td>
</tr>
<tr>
<td>2</td>
<td>n/a</td>
<td>Macau</td>
<td>No travel (including connections)</td>
<td>Requires manager and HR approval prior to travel - Teradyne's discretion</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>Singapore</td>
<td>Business Critical only</td>
<td>Requires manager and HR approval prior to travel - Teradyne's discretion</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>All Others</td>
<td>No Restrictions</td>
<td></td>
</tr>
</tbody>
</table>

State Department Advisory Level | CDC advisory level
Level 1 — Blue – Exercise Normal Precautions | Level 1 – Practice Normal Precautions
Level 2 — Yellow – Exercise Increased Caution | Level 2 – Practice Enhanced Precautions
Level 3 — Orange – Reconsider Travel | Level 3 – Avoid Nonessential Travel
Level 4 — Red – Do Not Travel

If a country has increased the level of threat independently, for example Singapore, – employees should follow the
local government rules and regulations and there may be more restrictions put in place by Teradyne. Some country
specific information can be found on page 3 of this policy.

When travel is restricted, meetings or business discussions are to be conducted online or through the phone.
When travelling either by air or in public transportation please try to keep your distance from other travelers when possible. If available, we recommend that you carry a mask in your carry on just in case the traveler next to you shows signs of respiratory illness.

Some of Teradyne’s offices may have more stringent policies in effect that may prohibit visitors from certain Countries from accessing the location, please confirm in advance with the colleagues you are visiting that access will be granted and make sure you are familiar with their policies regarding work on -site and entry to the building.

Hygiene

As always, we ask that all employees, regardless of location, follow strict hygiene practices. According to medical professionals globally, hand washing is one of the most effective ways to prevent respiratory infections, either alcohol (60%) or soap/water (20+ seconds) are effective.

Symptoms

If you have a fever or respiratory infection or are generally unwell, you should seek medical attention, stay out of work until you recover, and contact your manager and/or HR to let them know that you will be out of work and prior to your return to work.

We will continue to keep you updated with the latest information available. You are also encouraged to check the World Health Organization website and local government health organization.

Entry to Teradyne Facilities

By Visitors:

We are asking all Teradyne employees globally to advise visitors, ahead of their visit, of our policy by sharing this document with them as early as possible prior to the visit date, in addition to any site specific policies.

Please encourage visitors to postpone or reschedule their visit if they travelled to (including connections) or had close contact with people from Mainland China, Hong Kong, Macau, South Korea, Italy and Iran in the last 14 days or if they experience respiratory symptoms, such as coughing and shortness of breath, or fever in the last 24 hours.

If this policy affects previously planned customer or supplier work at a Teradyne Company facility, please contact your Teradyne counterpart so that we can discuss alternate arrangements to minimize any impacts.

By Employees:

Employees from outside of mainland China, Hong Kong, Macau, South Korea, Italy and Iran who have been to (including transit) or had close contact with people from China, Hong Kong, Macau, South Korea, Italy or Iran are prohibited from entering any Teradyne Company facility for 14 days (“isolation period”) after return or last contact. Those without fever or respiratory infections after the isolation period will be allowed access to Teradyne Company facilities. During the isolation period, employees are asked to monitor their health closely, check their temperatures twice a day and seek immediate medical attention should they feel unwell.

Employees who have symptoms of acute respiratory illness are recommended to stay home and not come to work until they are free of fever, signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (Such as cough suppressants). Employees stay home and notify their supervisor if they are sick and prior to their return to work.
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Asia Facilities

All employees, customers, suppliers, visitors and contractors wishing to enter any Teradyne, LitePoint, Universal Robots, MiR, Energid and Autoguide (“Teradyne Company”) Asia facilities will have their temperature taken and asked to provide their health and travel declaration before being allowed into the office.

Entry will be denied:

1. For any person found to have symptoms of acute respiratory illness (such as fever and cough).
2. Recently travelled to Mainland China, Hong Kong, Macau, South Korea, Italy or Iran who have not remained asymptomatic for at least 14 days after return.

Please inform the location management and location Human Resources if you develop a fever or respiratory infection within 48 hours of entering a Teradyne Company Asia facility.

China

1. For our Teradyne China operations, we are asking all employees who can efficiently work from home to continue to do so. All scheduled training classes will be postponed until further notice. Some of Teradyne offices still remain closed. Please follow up with the local management team or HR to get the most recent information. For our other subsidiaries, please check with your local Human Resources team.

2. Employees who are asked to work in the office are asked to limit their presence in the office only to the time necessary to complete their work. In addition, we will not allow any ordering or delivery of food or any vendors into the offices until further notice. Delivery of personal packages is not allowed at this time.

Singapore

On February 7 a new threat level of Orange was declared in Singapore.

Often times when a government declares a higher threat level, it comes with travel restrictions or quarantine requirements for travel to and from the country. Due to this increased threat level, travel to and from Singapore should be done according to the following guidelines:
• All travel to and from Singapore must be business critical
• All travel to and from Singapore is entirely voluntary on the part of the employee
• All travel to and from Singapore requires manager and HR approval prior to travel

Customer Sites

Employees who work at customer sites are asked to comply with the government regulations that apply to the customer location as well as any customer specific policies. Such precautions and policies may include the requirement to take their temperature while on site to ensure they are in good health to perform work. Customer specific restrictions may prohibit employees from certain Countries or from accessing the site, please confirm in advance with the customer that access will be granted and make sure you are familiar with their policies regarding work on-site.