Teradyne, Inc. Coronavirus (2019-nCoV) Policy Update
(Including all subsidiaries)

March 5, 2020 - Update

To: All Employees, Customers, Suppliers, Visitors and Contractors

Global

General

In light of the global spread of the 2019-nCoV (now referred to as COVID 19), Teradyne is providing this updated notice to outline the policy implemented to prevent the spread of the virus. Teradyne continuously monitors government and health organization recommendations to ensure that we follow all government requirements needed to protect our employees and business interests. As the situation continues to develop, we will update these precautionary measures as necessary. All employees are encouraged to review the awareness training about COVID 19. This training (for employees) is available through the community.

Travel

The corporate policy for COVID 19 is following the highest level of alert of either the US Center for Disease Control or US State Department and discretion on Teradyne’s part based on other information we have received.

Please use the following guidelines before travelling to or from a country. If you are asked to travel and do not feel comfortable doing so, please talk to your manager and Human Resources to find alternate ways to perform the work. Travel is voluntary on the part of the employee.

<table>
<thead>
<tr>
<th>Country/Region (as of Mar 5)</th>
<th>Flying to/From</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mainland China</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>South Korea</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>Iran</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>Italy</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>Macau</td>
<td>No travel (including connections)</td>
<td>Requires a 14 day self-isolation period after return</td>
</tr>
<tr>
<td>Japan</td>
<td>Business Critical only</td>
<td>Requires manager and HR approval prior to travel</td>
</tr>
<tr>
<td>Singapore</td>
<td>Business Critical only</td>
<td>Requires manager and HR approval prior to travel</td>
</tr>
<tr>
<td>All Others</td>
<td>No Restrictions</td>
<td></td>
</tr>
</tbody>
</table>

If a country has increased the level of threat independently, employees should follow the local government rules and regulations and there may be more restrictions put in place by Teradyne.

When travel is restricted, meetings or business discussions are to be conducted online or through the phone.

When travelling either by air or in public transportation please try to keep your distance from other travelers when possible. If available, we recommend that you carry a mask in your carry on just in case the traveler next to you shows signs of respiratory illness.

Some of Teradyne’s offices may have more stringent policies in effect that may prohibit visitors from certain countries from accessing the location, please confirm in advance with the colleagues you are visiting that access will be granted and make sure you are familiar with their policies regarding work on -site and entry to the building.
**Personal Travel**

You may have made or are considering international vacation travel plans. Due to the unpredictable and escalating nature of this virus, effective March 6, any employee returning from a country or region listed as “no travel” region or country by Teradyne will be required to complete a 14 day self-isolation period before returning to the office. Please notify the HR Service Center if you are travelling to one of the countries listed as no travel. This will apply immediately to travel from Mainland China, Hong Kong, Macau, Italy, South Korea or Iran. Please note that additional countries will likely be added over time, based on the evolving information concerning the spread of the virus. It is the employee’s responsibility to check the policy and how it applies to their travel plans. A country may be added to the list while you are on vacation, please be sure to check the policy before returning to work.

Employees are expected to work from home during the self-isolation period. Employees should bring their laptop home prior to any travel to avoid the need to return to a Teradyne site. For employees unable to work from home during the self-isolation period, accrued time off may be used subject to local laws. Please consult with local Human Resources in your country.

**Hygiene**

As always, we ask that all employees, regardless of location, follow strict hygiene practices. According to medical professionals globally, hand washing is one of the most effective ways to prevent respiratory infections, either alcohol (60%) or soap/water (20+ seconds) are effective.

**Symptoms**

If you have a fever or respiratory infection or are generally unwell, you should seek medical attention, stay out of work until you recover, and contact your manager and/or HR to let them know that you will be out of work and prior to your return to work.

We will continue to keep you updated with the latest information available. You are also encouraged to check the [World Health Organization](https://www.who.int) website and local government health organization.

**Entry to Teradyne Facilities**

**By Visitors:**

We are asking all Teradyne employees globally to advise visitors, ahead of their visit, of our policy by sharing this document with them as early as possible prior to the visit date, in addition to any site specific policies.

Visitors that have travelled to (including connections) or have had close contact with people from Mainland China, Hong Kong, Macau, South Korea, Italy and Iran in the last 14 days or that have experienced respiratory symptoms, such as coughing and shortness of breath, or fever in the last 24 hours will not be allowed into the facility. Some locations may require a temperature check and/or a health and travel declaration form to be completed before entering. If this policy affects previously planned customer or supplier work at a Teradyne company facility, please contact your Teradyne counterpart so that alternate arrangements can be made to minimize any impacts.
By Employees:

Employees from outside of mainland China, Hong Kong, Macau, South Korea, Italy and Iran who have been to (including transit) or had close contact with people from China, Hong Kong, Macau, South Korea, Italy or Iran are prohibited from entering any Teradyne company facility for 14 days (“isolation period”) after return or last contact. Those without fever or respiratory infections after the isolation period will be allowed access to Teradyne company facilities. During the isolation period, employees are asked to monitor their health closely, check their temperatures twice a day and seek immediate medical attention should they feel unwell. Some locations may require a temperature check and/or a health and travel declaration form to be completed before entering.

Employees who have symptoms of acute respiratory illness are recommended to stay home and not come to work until they are free of fever, signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (Such as cough suppressants). Employees should notify their supervisor if they are sick and prior to their return to work.

Please check with your local HR to see if any location specific policies are in place at your work location. Local policies are communicated via email and posted to the Teradyne community.

Customer Sites

Employees who work at customer sites are asked to comply with the government regulations that apply to the customer location as well as any customer specific policies. Such precautions and policies may include the requirement to take their temperature while on site to ensure they are in good health to perform work. Customer specific restrictions may prohibit employees travelling from certain countries from accessing the site, please confirm in advance with the customer that access will be granted and make sure you are familiar with their policies regarding work on-site.