Teradyne, Inc. Coronavirus (2019-nCoV) Policy
(including all subsidiaries)

February 10, 2020

To: All Employees, Customers, Suppliers, Visitors and Contractors

General
In light of the global spread of the 2019-nCoV, Teradyne is providing this notice to outline the policy implemented to prevent the spread of the Novel Coronavirus. Teradyne continuously monitors government and health organization recommendations to ensure that we follow all government requirements needed to protect our employees and business interests. As the situation continues to develop, we will update these precautionary measures as necessary. All employees are encouraged to review the awareness training about 2019-nCov. This training is available through Teradyne's employee website, Insite.

We are asking all employees to restrict travelling to and from mainland China, Hong Kong, Macau and Singapore. Employee travel in mainland China, Hong Kong, Macau and Singapore is voluntary and must be approved by the Senior Manager and HR Business Partner of each Division. Meetings or business discussions are encouraged to be conducted online or through the phone.

Asia Facilities
All employees, customers, suppliers, visitors and contractors wishing to enter any Teradyne, LitePoint, Universal Robots, MiR, Energid and Autoguide (“Teradyne Company”) Asia facilities will have their temperature taken and asked to provide their health and travel declaration before being allowed into the office. Entry will be denied for any person found to be unwell and/or have recently travelled to China, Hong Kong, Singapore or Macau who have not satisfied the isolation period of at least 14 days after return.

Anyone who has a fever (>37.5°C or >99.5°F) is prohibited from entering any Teradyne Company Asia Facility. Please inform the location management and location Human Resources if a fever or respiratory infection occurs after entering a Teradyne Company Asia facility.

China
1. For our Teradyne China operations, we are asking all employees who can efficiently work from home to continue to do so starting on February 10th, 2020. All scheduled training classes will be postponed until further notice. Teradyne offices in Shenzhen, Tianjin, Suzhou and Chengdu will be closed for at least an additional week and these employees will work from home. For our other subsidiaries, please check with your local Human Resources team.

2. Employees who are asked to work in the office – please limit your presence in the office only to the time necessary to complete your work. In addition, we will not allow any
ordering or delivery of food or any vendors into the offices until further notice. Delivery of personal packages is not allowed at this time.

Global
Those individuals from outside of mainland China, Hong Kong, Singapore or Macau, who have been to or had close contact with people from China, Hong Kong, Singapore or Macau (except for flight transfers) on or after January 16th, 2020 are prohibited from entering any Teradyne Company facility for 14 days (“isolation period”) after return. Those without fever or respiratory infections after the isolation period will be allowed access to Teradyne Company facilities. During the isolation period, employees are asked to monitor their health closely and seek immediate medical attention should they feel unwell.

Customer Sites
Employees who must work at customer sites in Asia are asked to comply with the government regulations that apply to the customer location as well as any customer specific policies. Such precautions and policies may include the requirement to take their temperature twice a day to ensure they are in good health to perform work at customer site.

As always, we ask that all employees, regardless of location, follow strict hygiene practices and if you have a fever or respiratory infection or are generally unwell, you should seek medical attention, stay out of work until you recover, and contact your manager and/or HR to let them know that you will be out of work.

If this policy impacts previously planned customer or supplier work at a Teradyne Company facility, please contact your Teradyne counterpart so that we can discuss alternate arrangements to minimize any impacts. We will continue to keep you updated with the latest information available.